

## Office of Research Services and Administration

University of Oregon

### QUICK REFERENCE CARD

Updated: 11–Nov–09

The following rates should be used as a basis for grant budgets. For more complete descriptions of each category and the basis for these rates, go to <http://orsa.uoregon.edu> under Proposals/Budget Preparation.

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#### GTF SALARIES (increase 5% annually)

	GTF I	GTF II	GTF III
Minimum 1.0 for 9–month AY	\$23122	\$26114	\$27581
Minimum at .49 FTE for AY	\$11329	\$12795	\$13514

Salaries paid will be prorated according to percentage FTE of the appointment held. The minimum allowable appointment is .20 FTE for a full quarter.

Academic and administrative units reserve the right to pay at a higher level, so long as salary equity by level of appointment for GTFs is maintained in the department, program or administrative unit. Higher annual rates and level of FTE must be listed by the unit for each position in the budget.

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#### FRINGE BENEFITS or OPE (Other Personnel Expense)

##### **\*\*AVERAGE\*\* OPE Rates for Faculty and Staff:**

*Rates are subject to revision as new insurance plan rates become available later.*

Employee Category	Rate
Faculty/Staff (full–time salary base up to \$30,000)	70%
Faculty/Staff (full–time salary base is \$30,001 to \$40,000)	65%
Faculty/Staff (full–time salary base is \$40,001 to \$50,000)	55%
Faculty/Staff (full–time salary base is \$50,001 to \$60,000)	50%
Faculty/Staff (full–time salary base is \$60,001 to \$70,000)	47%
Faculty/Staff (full–time salary base over \$70,001)	45%
Classified staff – temporary appointments (no retirement benefits provided)	20%
Student Wages	5%
Graduate Teaching/Research Fellow (GTF)	1% plus insurance and fees (see below)

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### INSURANCE FOR GTFs (increase 5% annually)

Estimated cost per/term AY 2008–2009 – Fall, Winter, Spring terms

Individual GTF	\$818
GTF w/Children	\$1383
GTF w/Partner	\$1483
GTF w/Family	\$2047
<b>AVERAGE PER TERM</b>	<b>\$1433</b>

Estimated cost for Summer – All GTFs employed Spring term, who pay their portion of the premium by the end of the grace period for summer payments, and for those GTFs employed in the Summer term, who chose to enroll on the health insurance plan:

Individual GTF	\$596
GTF w/Children	\$1160
GTF w/Partner	\$1260
GTF w/Family	\$1824
<b>AVERAGE PER TERM</b>	<b>\$1210</b>

**AVERAGE FULL YEAR COVERAGE:** \$ 5509

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### 2009–2010 FEES (increase 5% annually)

University contributions to non-instructional student body fees (excluding individual college/school resource fees and the Matriculation Fee) for GTFs appointed at .20 FTE and above will be set as follows:

University contribution per term:	\$416
University contribution per AY (3 terms):	\$1248

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### 2009–2010 TUITION (increase 7% annually)

Resident Graduate Student (for all GTF appointments, for in-state graduate trainees)	\$3816	\$11448/AY (3 terms) *
Non-resident (for out-of-state graduate trainees on training grants or fellowships)	\$5580	\$22320/year (4 terms) *

\* Tuition amounts vary according to College of attendance. Check the Registrars link at [http://registrar.uoregon.edu/costs/tuition\\_fee\\_structure/graduate#ResidentGraduate20092010TuitionandFees](http://registrar.uoregon.edu/costs/tuition_fee_structure/graduate#ResidentGraduate20092010TuitionandFees) for 2009–2010 Tuition amounts applicable.

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**STUDENT WAGES effective January 1, 2008**

<i>Classification</i>	<i>Rate Range</i>
<i>Student Assistant 1</i>	\$ 7.95–9.50/hr
<i>Student Assistant 2</i>	\$ 9.00–11.00/hr
<i>Student Assistant 3</i>	\$ 10.50–12.50/hr
<i>Student Assistant 4</i>	\$ 12.00–14.00/hr
<i>Student Assistant 5</i>	\$ >14.00/hr*

*Student Assistant 6:* \*As approved in advance by Employment Manager (send memo by campus mail or email to Chris Lonigan, Employment Manager, x6–2963). Student classifications are described at [hr.uoregon.edu/recruit/wages.html](http://hr.uoregon.edu/recruit/wages.html).

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**FACILITIES & ADMINISTRATIVE (F & A) RATES**

Predetermined rates through 6/30/11; Agreement dated 5/19/08.

<b>F &amp; A Rate Description</b>	<b>Rate</b>
Research: on campus	42.0 %
Research: off campus	26.0 %
Instruction	53.0 %
Public Service	29.0 %
State of Oregon	26.0 %
Research (on–campus) (State of Oregon Fed Flowthrough)	42.0 %
Research (off–campus) (State of Oregon Fed Flowthrough)	26.0 %
Instruction (State of Oregon Fed Flowthrough)	53.0 %
Public Service (State of Oregon Fed Flowthrough)	29.0 %
State of Oregon agencies (state sources)	26.0 %