Collective Bargaining Agreement

Centrally Funded Retroactive Pay

Presented at DGA Meeting on Tuesday, March 11, 2014

More info: Post Award SPA
Who is eligible

- Payroll provides SPS a list of employees who are identified as eligible per the Collective Bargaining Agreement.

- This includes staff who had labor distribution on externally sponsored awards that are closed or closing between January 1, 2013 and June 30, 2014.

- SPS verifies eligible staff list against grants.

More info: Post Award SPA
What was eligible

- The value of the $350 one-time payment posted to the closed or closing grants.
- Salary and OPE* charged form 1/1/13 through 6/30/13 to closed or closing grants multiplied the 1.5% raise.
- Salary and OPE* charged form 7/1/13 through 2/28/14 to closed or closing grants multiplied the 1.5% raise and the merit value.
- Salary and OPE* encumbrance from 3/1/14 through 6/30/14 multiplied the 1.5% raise and the merit value.

* Health/Life account codes are excluded for the OPE.
Timeline: by Wednesday March 12, 2014

- General e-mail to the Budget Managers and DGA community recapping information presented today.

More info: Post Award SPA
Timeline: by Friday March 14, 2014, 5:00 pm

- Each unit will receive an e-mail with the total amount to be reimbursed and a list of closed or closing funds and eligible people.

- The e-mail will be sent to the unit’s budget managers and the respective DGA will be copied.

by Friday, March 21, 2014, 5:00 pm

- Review the list for any discrepancies and submit your appeal to Sandy Cobbs via e-mail (sjcobb@uoregon.edu) by close of day Friday, March 21... this is your only opportunity to submit an appeal for grants they feel were overlooked.

More info: Post Award SPA
Timeline: by Monday, March 24, 2014, 5:00 pm

- Units have until today to email Stuart Mellow (smellor@uoregon.edu) with the general fund index or FOAPAL to be credited

- Stuart will forward the above index or FOAPAL for the centrally funded retroactive pay to Budget and Resource Planning.

More info: Post Award SPA
Timeline: by April 30, 2014

- Budget and Resource Planning will transfer the approved budget.
- If the extra payroll charges are keeping the grant from closing, the unit needs to move charges to an appropriate department index.

More info: Post Award SPA